

FAIRE

The ISAE plan

Social Insertion and access to employment

The project

It is about offering guidance toward personal and economic independence to candidates pointed out by CIPs (Insertion and Probation Councillors). In order to do that, their potential and issues are taken into consideration, so that the employment and training offered suit their needs. The dynamics of the implementation of the project will be elaborated through the actions undertaken in both closed and open environment. The tools at their disposal will be completely or partially usable by the beneficiaries according to the evaluation of their needs. The evaluation outlined together by the insertion and probation councillor, the FAIRE social worker and the arrest house referent.

The link “integration and probation councillor/ beneficiary of the measure” will be guaranteed by the FAIRE social worker who, integrated into the multidisciplinary service team, will have the capacity to bring the information necessary for the validation of the proposed planning.

This plan relies on:

Actions led **intra muros** by the FAIRE social assistants:

- On demand of the insertion services
- Individual meetings and/or collective meeting with the beneficiaries
- Work in partnership with the partners from SPIP
- Global evaluation of the beneficiaries’ situations in order to establish an individualised socio-professional pathway

Offered guidance on the FAIRE insertion and employment services:

- Collective or individual session to help in an employment or a training research
- Work on the positioning
- Regular monitoring interviews on insertion
- Internships in enterprises

CIRCLES house of correction

Use of tools specific to FAIRE

- Provider of resources for the employment research (magazines, Internet, referent trainer)
- Dynamic insertion space for under 26-year-olds
- **Workings technical platform** – horticulture school
- Partners network in the subject of housing, health, enterprise, etc.

Service made of a multidisciplinary team:

- Social assistant/ assistants in charge of professional insertion, trainers:
Their action can adapt according to the needs assessed within the various sectors of intervention.

*However, in a more general sense, it is about responding to the demand of the insertion and prevention councillors by engaging a inmate into a repairing work and evaluation of needs; this allows to establish a specific guidance covering partly or completely the proposed plan duration. In charge of assuring a personalised monitoring, they will remain the privileged interlocutors of the insertion and probation councillors, so that the latter, representatives of a control authority, can respond to the demands of **sentence alleviation** such as semi-freedom, electric bracelet, etc.*

- Trainers/ professional insertion councillors:
The interventions by these technicians are led **extra muros** in a collective or individual form. They condition the implementation of professional projects of each of the beneficiaries. Taking care of the latter is carried out in interaction with the accompanying social measures put in place.
- Individualization of the beneficiaries' **pathways**

1. Evaluation of the beneficiaries' situations together with the CIPs (study of the dossier and objectives, individual or collective interrogation with the inmates)

2. According to the pathway chosen

Elaboration of a socio-professional project in the framework of sentence alleviation.
(Semi-freedom, bracelet, etc.)

3. Relaying the information on different pathways to CIPs (frequency to be determined according to the events and the nature of AP)

EVALUATION

- A team reunion allows, once a week, to analyse the beneficiaries' situations and to present the future beneficiaries. This time of exchange and of regulation allows to widen the possibilities of responses that can be offered. What is more, it strengthens the coherence between the project of a person in question and the measures at the disposal in the framework of this presentation.
- Every 15 days, a **stage report** will be elaborated by the coordinator in order to inform the various partners and in particular the CIP referent of the situation development and the new goals to be achieved. The FAIRE referent **in the house of correction** stays in regular contact with the insertion and probation councillors and will inform them on the monitored.
- A final report of the pathway will sum up all the activities carried out and their impact.